



**Glenville State**

**Strategic Plan**

**2021-2026**

*Approved by the Board of Governors on June 16, 2021*



Foster Equity. Glenville State h v ] À CE will celebrate the span of human diversity across national origins, religions, cultures, genders, and undeserved and historically underrepresented populations. The h v ] À CE will conduct itself in responsible, fair, empathetic, and ethical.

Enhance Financial Position. Glenville State h v ] À CE will increase financial strength through budgetary flexibility and innovation.

Enhance Community Engagement. Glenville State h v ] À CE will expand its impact on the community through strategic partnerships with public and private entities and will continue to support its relationship with the city of Glenville.

## Goals

### Deliver Quality Education

Goal1: Enhance and recognize professional development for faculty and staff

Goal2: Establish and promote relevant academic programs

Goal3: Attain and/or Renew Relevant Professional and Regional Accreditations

Goal4: Develop Academic and Educational Pathways to responsible citizenship and meaningful lives

Goal5: Enhance Instructional Facilities

### Foster Equity

Goal1: Increase the presence of the underserved and historically underrepresented among faculty, staff, and student populations

Goal2: Establish a Diversity Officer, Diversity Center, and Diversity Equity Inclusion Committee

Goal3: Enhance international programs and opportunities

Goal4: Enhance equity programs and opportunities

Goal5: Strengthen curriculum offerings that encompass diversity

### Enhance Financial Position

Goal1: Increase enrollment and retention in a predictable and sustainable fashion

Goal2: Implement Software, Business Process, and Reporting Improvements

Goal3: Develop Strategies for pursuing grant awards and partnerships

Goal4: Develop, Maintain, and Fund a Master Capital Operating Plan

### Enhance Community Engagement

Goal1: Develop shared engagement strategies aligned with institutional and community priorities

Goal2: Develop clear systems of communicating events/updates to and from the community

Goal3: Increase number of, access to, and visibility at events that serve the