

Glenville State College

Staff Council Minutes

February 18, 2020

I. Call the Meeting to Order

- a. Chair, Chelsea Stickelman called the meeting to order at 8:38 am.

II. Attendance

- a. Members Present: Chelsea Stickelman, Bridget Carr, Jason Gum, Ashley Nicholas, Cheyenne Carr, Dustin Crutchfield, and Michele Lang
- b. Members Absent: Conner Ferguson, Mandy Wiant
- c. Other Attendance: James Tatman, Cody Moore, Sherry Jenkins, Robin Meadows, Tegan McEntire, Saleena Montalvo, Larry Gwinn, Lexi Gay and Jazaray Clark

- iv. Tuition changes are still being discussed.
- v.

iv. New salary structure was passed by legislature three years ago, and should have a five-year review. This has not been started. Has our campus been doing compensation updates yearly? Tegan said that everyone got the 4.1% raise last year. This was not a compensation update though. No salary reviews have been done.

g. Others

i. Facilities Committee has not met in a few months

ii. Jason is trying to build up the Library Committee

iii. College Leadership Council (CLC) Update - Chelsea Stickelman

1. Had not met in a year

2. Dr. Morris showed the group everything that has been approved, but does not want this trend to continue and wants to bring items to the CLC before they are sent for approval

3. Consolidated of Health & Human Performances with Education Department, last year's budget and fees were discussed.

4. The council should meet once a semester, but there will be another meeting later this semester to go over tuition and fees before it is sent to the BOG.

5. Chelsea brought up Shared Governance. Tim Henline is working on a list of committees that faculty are on that have a staff member requirement. There will be another meeting to discuss committees, members and by-laws.

VI. Old Business

a. Openings on Staff Council

i. Two openings in Service/Maintenance area. Saleena Montalvo and Jim Tatman were willing to fill these positions. Dustin made motion to approve, Bridget seconded the motion. Motion passed.

ii. Cheyenne is in a new category, so she was moved to the open position in Technical & Paraprofessional.

iii. There is still the following openings:

1. 1 in Clerical/Secretarial

2. 1 Member-at-Large

3. Treasurer

b. Staff Awards

- i. Awards were discussed at the last Meet & Confer. The Cabinet is discussing how they will be done this year, and how they will be funded, will there be a luncheon, etc.

VII. New Business

a. Ideas for Staff Council

- i. Why aren't Athletics staff included in Staff Council? Employees can only be a part of Staff Council if they have progressive discipline. Athletics staff's contracts do not fall under progressive discipline. Jason asked if Council could make an exception to approve an Athletic staff's Professional Development application. All BOG policies are being reviewed, so the policy regarding at-will employees/progressive discipline should be reviewed (policy 16). Chelsea said that Council should wait until the Board reviews policy 16, and then the Council can ask to include Athletics staff.
- ii. Chelsea said she would like Staff Council to be more involved on campus and be progressive. She asked everyone to come to the next meeting with ideas.
- iii. Dr. Nelson said Staff Council should have committees within Council, which Council is supposed to have anyway.
- iv. Chelsea also asked that everyone help with retention and try to help students more.

VIII. Next Meeting

- a. March 17, 2020 8:30-10:00AM MCCC 319

IX. Adjourn

- a. Jim made motion to adjourn, Michele seconded. Motion passed 11-0-0213 (ub/P 4Tm0g0 G{ )JTJET