

Meet and Confer - Staff Council Agenda

December 12, 2019

MCCC 319

1:30 PM

Administrative items:

- Presidential Posting and Search Committee Update
- Provost Search Committee Update
- Strategic Investment Strategies
- Strategic Institutional Aid Recommendations
- Tobacco Policy, designated smoking areas, implementation
- Budget update
- Roundabout rendering
- Staff Performance Reviews

Staff Council Items:

- Explanation of processes relating to FLSA federal salary regulations

Notes from

Strategic Institutional Aid Recommendations

- o Academic Merit Model – this was the first year for academic merit based scholarships. This helps with both recruiting and retention. They are contingent on paying remaining bill (after
- o Transfer Incentives – if transfer students have over 24 credits and a 3.0 GPA they will receive a \$1,500 scholarship. We need to start recruiting at 2-year community colleges for anyone who wants to continue to a 4-year program.
- o Homegrown Education – was started to have more people enrolled in education programs, due to teacher shortage.
- o Honors – students must have an ACT score of 26, high school cumulative GPA of 3.7 or higher, complete application process and interview for the program.
- o Athletics – this year 430 students received scholarships
- o Band – scholarship amount vary and are awarded by Dept. of Fine Arts. Students majoring in Music and/or Art must attend a audition day to be considered for award, and complete the form online.

Tobacco Policy, Designated Smoking Areas, Implementation

- o There will be restricted smoking areas around campus. A map has been created of these areas, and this will be in effect in January 2020.

Budget Update – the loss will be greater than originally expected state-wide. The Business & Finance department is working on a budget for the second half of the year to see what/if anything will need to be cut.

Roundabout Rendering – work on the roundabout will begin December 23. Mineral Road and the North Entrance of the college will be closed.

Staff Performance Reviews – all staff will be reviewed this year.

Human Resources is working on creating a review process.