



best that you can. We will have to see this week if we get hit with another budget cut. If we get hit with another budget cut, then the admission will have to bring in another 100 or more students than what we currently have in order to look at other opportunities.

- iv. Appreciate everything we do. We need to find a way to keep working and gradually increase our numbers. We need to get above the break-even point in order to look at pay increases and other opportunities. We need to get additional 100 students to obtain this goal.
- v. Questions
  - 1. We have heard both way which way the legislator is going and how they view Higher Education. Have you heard which way the legislature is going to go in regards to Higher Education?
    - a. Has met with the chancellor and gotten his insight since he works with the legislator every day. Both the legislatives appreciate Higher Education but has trapped themselves thinking they need to get elected in November and signed on for no new taxed. If you have 25% of the delegates say no new taxes it will be extremely difficult to get any new taxes out. They have trapped themselves into a corner. Even though they think Higher Education is good for the state they also still think we are bad. They think Too many people, consolidation, shutting down, institution that will solve the problem but where are you going to cut? I hope we are not faced with cuts because who will it be. Working with Robert Hardman in order to try and not face cuts. Once we get over the break-even point, then we can talk about pay raises, etc.
  - 2. Do you have a timeframe of where we will be standing budget wise and positions?
    - a. We hope to know this week.
    - b. Would like to see admission come in and say we have those additional 100 students.
    - c. We also need to get the student to register
- b. Dr. Vavrek
  - i. Would like to extend his appreciate for everything that the staff does. He has noticed the efforts and appreciate the staff. He see things with a fresh pair of eyes since moving from the WACO center. If we can think of anything for Fall Staff develop with workshops or trainings he is happy to help in any way.

- c. Robert Hardman
  - i. Reiterates how important the staff is. Classified staff are the institution. We are from here, it important to us, and take ownership of it and take pride in what we do. We are the heart and soul.
  - ii. We are going to do everything we can and try to save classified staff positions if we can. There are some classified staff position that have been gone unfilled.
  - iii. Discussion over the years of how can we consolidate positions or institutions in Higher Educations. There have always been talks of school takeover and consolidation position. We are too important to Central West Virginia.
  - iv. As for recruitment and retentions he challenges staff and faculty. With around 200 employees we are and could be an influences to them coming to GSC. It would help the efforts of Admissions. Athletics does bring in a lot of students. However, some students slip through the cracks.
  - v. Payroll System
    - 1. We are live now. Make sure your time is entered into the system
    - 2. They are working on a parallel test right now. Please bear with us to preserve the institution and staff. WE are all supports of the classified staff
    - 3. The economy does not look good this year but for the seeable future. This is a state issue but we are going to try and maintain.
  - vi. Questions
    - 1. Will be able to see our departmental budgets and get copies of them?
      - a. Yes. There will not be a lot of fluff in any of the operating budgets and will continue to look at cutting departmental budgets before we cut positions.
      - b. Budget has to be in by June 1, 2016. The latter part of May need to have something to HEPC.
      - c. Best way to see your budgets is to go into Banner in order to keep track of your budget.
      - d. Two people have resigned and those positions will be replaced however, we are not replacing the position that Clay Chesser held. We may have to do additional training for Banner in regards to the departmental budgets.

#### IV. Questions or Concerns from Staff to Staff Council

#### V. Staff Council Appointments

- a. We have 5 representative as well as the ACCE Representatives whose term has ended for the upcoming year. They are as follows: Clerical and Secretarial, Executive, Administrative, and Managerial, Service/Maintenance, Other

Professional Staff, Technical and Paraprofessional. Each group went to different



1. Student Activities is looking to do something like this the first week of classes at the football field and show a movie on the jumbo tron. This will would be a great idea for faculty and staff to come out with their families and hang out with students.

X. New Business

- a. Make sure to get Kronos stuff in on time.

XI. Adjourn

- a. Brian Hipp made a motion to adjourn the meeting. Josh Sponaugle 2<sup>nd</sup> the motion.  
Meeting is adjourned at 10:00am